

SEEDS OF RELATIONSHIP-BASED COACHING PROGRAM

- ✿ Designed for those seeking coach certification in Pre-K, TK, & Kindergarten environments
- ✿ Supports understanding of SEEDS-Quality Interactions & the Big 5 Coaching Lens
- ✿ Provides learning & application of SEEDS Coach Competencies within coaching scenarios
- ✿ Outlines healthy & effective coaching of SEEDS strategies using SMARTE goals & a defined skill development cycle

S SENSITIVITY	E ENCOURAGEMENT	E EDUCATION	D DEVELOPMENT	S
Acknowledge non-verbal & verbal messages	Gather & use objective information about:	Big 5	Maintain balance of teach/coach talk	S E L F I M A G E S U P P O R T
Actively watch, wait, listen for facts, feelings, & intent	Quality Interactions	Explicit instruction to program protocols	Learner is an active participant	
Ask a variety of questions	Content	Ask questions to promote planning	Learner reflects, analyzes, & evaluates	
Build Strive for 5 conversational feedback loop	Environment	Use Thinking Organizers	Learner reflects on current challenges & joys	
Be aware of your own thinking	Data	Describe cause & effect of actions	Learner & coach discuss, choose, & document SMARTE goals	
Objective vs. Subjective	Program Expectations	Problem-solve using data	Rehearse & documents steps to accomplish goals	
Use Accountable Talk	Use positive non-verbal messages	Explicit modeling	Reflect on previous goal accomplishments	
Avoid evaluative & judgmental comments	Give more affirmation than praise	Think aloud	Ask if there is anything more teacher would like to discuss	
	Use voice to engage: tone, pace, volume	Give immediate constructive feedback		
	Celebrate ordinary & new successes	Provide resources		
	Share gratitude for effort			
	Use humor			

Focus on the Big 5
Coaching Lens

SEEDS-QUALITY INTERACTIONS

BIG 5 EARLY LITERACY PREDICTORS & BIG 5 MATH IDEAS

ENVIRONMENT

DATA: CHILD/TEACHER

EXPECTATIONS: PROGRAM IMPLEMENTATION & STRATEGY

No matter how well trained people are, few can sustain their best performance on their own.

That's where coaching comes in.

-Atul Gawande

SEEDS of Relationship-based Coaching framework is used with educators and leaders to ensure equitable outcomes for children in their programs through impactful instruction and interaction. This training is for anyone seeking coaching certification and/or will provide instructional coaching within their program.

Learning Outcomes

- ✿ Apply pedagogy of mindsets, change management, and relationship science to instructional coaching.
- ✿ Learn, practice, and receive feedback on coaching strategies to increase teacher efficacy.
- ✿ Understand the role of bias and privilege in teaching and coaching to disrupt patterns of inequity.
- ✿ Identify the steps of the SEEDS coaching cycle and learn to reflect, plan, and set goals for the children and teachers you serve in your program.
- ✿ Identify and understand how to use the SEEDS tools and forms within your program to increase program fidelity and student outcomes by building teacher capacity.
- ✿ Demonstrate understanding of program expectations and best practices for SEEDS strategies and coaching educators to fidelity.
- ✿ Conference and network with peers and leaders to build personal capacity for healthy and effective coaching.

HOW WE HELP

- ✿ Training
- ✿ Coaching
- ✿ Response-to-Intervention

CONTACT



www.collaborativeclassroom.org/seeds

